

Constitution of Sandanezwe Embodiment of Excellence (S.E.E)

1. Name

The name of the organization shall be **Sandanezwe Embodiment of Excellence (S.E.E)**.

2. Objectives

(a) Main Objectives:

To develop and empower the youth in the Sandanezwe rural area of KwaZulu-Natal through educational support, skills development, and community upliftment.

(b) Ancillary Objectives:

- Promote digital literacy.
- Foster entrepreneurship.
- Create employment opportunities through sustainable projects.
- Organize academic and sports programs.
- Advocate for a cleaner, sustainable environment.

3. Income and Property

(a) The organization's income and property shall not be distributable to its members or office-bearers, except as reasonable compensation for services rendered.

(b) All funds must be utilized to further the objectives stated in this Constitution.

4. Legal Identity

(a) The organization shall:

- Exist as a body corporate, separate from its members or office-bearers.
- Have perpetual succession, irrespective of changes in membership or office-bearers.

(b) Members and office-bearers shall have no personal claim to the organization's assets solely by virtue of their position.

5. Powers of the Organization

The organization shall have the power to:

- Enter into contracts.
- Open and operate bank accounts.
- Raise funds and accept donations.
- Acquire and dispose of assets.
- Employ staff or engage volunteers.
- Conduct any lawful activity in pursuit of its objectives.

6. Governance Structure

(a) The governing body shall consist of a **Board of Directors** or **Executive Committee**, including:

- Chairperson (Founder)
- Treasurer/Chief Financial Officer
- Secretary
- Web and Social Media Manager

(b) Roles and responsibilities shall be clearly defined and documented.

7. Meetings

(a) Annual General Meetings (AGM):

- Must be held once per year.
- Quorum: At least 60% of the members must be present.
- Minutes must be recorded and kept.

(b) Special Meetings:

- May be called by the Chairperson or upon the request of at least three members.

(c) Decision-Making:

- Decisions shall be made by majority vote, with the Chairperson holding a deciding vote in case of a tie.

8. Financial Management

(a) The organization's financial transactions shall be conducted through a registered bank account.

(b) The financial year shall end on **31 December** of each year.

(c) An annual financial report shall be prepared and presented at the AGM.

9. Amendments to the Constitution

(a) Proposed amendments must be submitted in writing to the Secretary.

(b) Amendments require approval by two-thirds of the members present at an AGM or Special Meeting.

10. Dissolution

- (a) The organization may be dissolved upon a resolution passed by at least two-thirds of its members.
- (b) Upon dissolution, any remaining assets, after all liabilities have been met, shall be transferred to another nonprofit organization with similar objectives.

11. Membership

- (a) Membership shall be open to individuals who align with the organization's vision and objectives.
- (b) Members must pay a monthly membership fee of R50.
- (c) Termination of membership may occur due to non-compliance with rules, with an appeal process outlined by the Board.

12. Code of Conduct

- (a) All members must adhere to the rules of respect, discipline, and transparency.
- (b) Profanity, gossiping, and misuse of authority are strictly prohibited.
- (c) Members must declare conflicts of interest and avoid secret dealings.